

Equal Employment Opportunity and Affirmative Action Policy Statement

I would like to take this opportunity to assure each applicant, employee and party with whom we do business of QuidelOrtho Corporation's ("QuidelOrtho") commitment to equal employment opportunity and affirmative action to employ and advance in employment protected veterans and individuals with disabilities. As a global organization, our unique perspectives, diverse backgrounds and collective strengths drive creative solutions, breakthrough innovation and highly productive teams. With relentless dedication to our purpose and each other, we win together and will remain committed to our principles.

QuidelOrtho is a federal contractor subject to Section 4212 of the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended (VEVRAA) and Section 503 of the Rehabilitation Act of 1973, as amended (Section 503). QuidelOrtho is committed to equal employment opportunities and it is QuidelOrtho's policy to take affirmative action to employ and advance in employment protected veterans and individuals with disabilities. We also provide reasonable accommodation for applicants and employees with known physical or mental limitations of an otherwise qualified employee or applicant for employment unless the accommodation would impose undue hardship on the operation of our business or pose a direct threat to the health and/or safety of the individual or others.

We recruit, hire, train, and promote persons in all job titles, and administer other personnel actions without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, veteran status, disability or other legally protected status, and make employment decisions based only on valid job requirements.

Employees and applicants shall not be subjected to harassment, intimidation, threats, coercion or discrimination because they have engaged in or may engage in any of the following activities:

- 1) Filing a complaint;
- 2) Assisting or participating in an investigation, compliance evaluation, hearing or any other activity related to the administration or the affirmative action provision or section 503, VEVRAA or any other federal, state or local law requiring equal opportunity for individuals with disabilities or protected veterans;
- 3) Opposing any act or practice made unlawful by section 503, VEVRAA, or their implementing regulations, or any other federal, state or local law requiring equal opportunity for individuals with disabilities or protected veterans; or
- 4) Exercising any other right protected by section 503, VEVRAA or their Implementing regulations.

As a federal government contractor, we maintain written affirmative action plans including an audit and reporting system that enables us to measure the effectiveness of our program, indicate any need for remedial action, determine the degree to which our objectives have been attained, determine whether protected veterans and individuals with disabilities had the opportunity to participate in company-sponsored activities, measure our compliance with the program's specific obligations and document actions taken to comply with these obligations.

The non-confidential portions of the affirmative action plans are available for inspection by any employee or applicant for employment, during normal business hours, in the Human Resources/People & Culture Department. Please contact Mike Simon at 1001 Route 202, Raritan, NJ 08869 and/or myHR@quidelortho.com, during normal business hours to review the non-confidential portions of the affirmative action plan.

Applicants or employees who feels that they have been the victim of unlawful discrimination in violation of this policy should immediately inform their manager, a Human Resources/People & Culture representative, the EEO Coordinator at myHR@quidelortho.com, or the Ethics Hotline number at 888-263-8707.

As President and CEO of QuidelOrtho, I delegate the responsibility for implementing QuidelOrtho's affirmation action programs to our EEO Coordinator, Mike Simon, Employee Relations Business Partner. I ask that each manager, supervisor and employee join me in full support of QuidelOrtho's commitment to equal employment opportunity and affirmative action. I invite any applicant or employee to address their concerns and questions to the EEO Coordinator, Mike Simon at myHR@quidelortho.com.

A handwritten signature in black ink, appearing to read 'B. Blaser', with a stylized, flowing script.

Brian J. Blaser
President and CEO

October 2025